



Responsible Procurement Policy

1. OVERVIEW

1.1 Conducting business in an ethical and sustainable way is fundamental to HRZ Transmissoras (“HRZ”).

1.2 This Responsible Procurement Policy (the “Policy”) applies to all procurement activities conducted by HRZ. It sets out how we will conduct business with our suppliers and describes the expectations we have of our suppliers regarding the way they conduct their business. Our aim is to ensure that the way business is conducted throughout the whole of our supply chain conforms to our own standards, international best practice and is legally compliant.

1.3 This Policy supports other HRZ policies (such as our Code of Conduct), and we expect all our suppliers to support the principles set out within the UN Universal Declaration of Human Rights on human rights, labour, environment, and anti-corruption, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the UN Global Compact and the UN Guiding Principles on Business and Human Rights.

2. ETHICAL AND SUSTAINABLE PROCUREMENT

2.1 A reputation for integrity and sustainability is a foundation of our business, and we strive to maintain the highest standards of ethical conduct and corporate responsibility and expect the same from our suppliers.

3. OUR COMMITMENTS

- (a) We expect all our employees to adhere to the principles in our Code of Conduct;
- (b) We expect all suppliers and third parties doing business on HRZ’s behalf to adhere to the principles in our Supplier Code of Conduct;
- (c) We will select and treat our suppliers fairly and objectively at all times;
- (d) We will pay our suppliers in accordance with the agreed terms and deal with exceptions in a timely manner;
- (e) We will ensure that the sustainability credentials of our potential suppliers are considered in our supplier appraisal process and that, where appropriate, sustainability criteria are used in the award of contracts; and
- (f) We will work with our suppliers to eliminate instances of enslaved labour and / or human trafficking; and will not work with suppliers which do not or cannot eradicate this from their activities or supply chains.

4. OUR EXPECTATIONS OF SUPPLIERS

- (g) Have a zero tolerance to bribery and corruption, and conduct business without inducements, unlawful incentives or other benefits that might be considered an attempt to influence decision makers.
- (h) Respect fundamental human rights.
- (i) Treat employees fairly and respect diversity and culture. Never abuse or threaten them and never use forced, bonded or child labour.
- (j) Maintain a safe working environment at all times and provide access to protective equipment and safety training for all employees.
- (k) Embed effective policies, processes and procedures to manage environmental impact and operate their business in a sustainable way.
- (l) Comply with all applicable local, national, regional and international laws, regulations and directives
- (m) Respect the intellectual property rights of others.

5. CONTACT

5.1 Please contact the following for any further questions on this policy:
contato@hrztransmissoras.com.br